

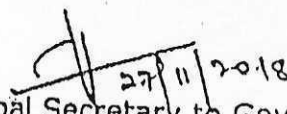
Headmaster shall submit the same to the Director, Secondary Education, who shall refer the case to the concerned District Medical Board through the Chief District Medical Officer for authenticity of the Medical Certificate. Soon after authentication of the Medical Certificate by the District Medical Board, the Director, Secondary Education shall sanction the amount and disburse the same in favour of the employee.

- (iv) The charge shall be debited from existing budget provision under the head of account "Demand No.10 - 2202 - General Education - Programme Expenditure - State Sector Schemes - District Sector - 02 - Secondary Education - 800 - Other Expenditure - 2792 - Ex-gratia & Compensation - 29014 - Payment of Ex-gratia & Compensation" and the *ex gratia* amount shall be paid in favour of the beneficiary in the same manner prescribed for payment of Grant-in-Aid.
- (v) The Director, Secondary Education shall furnish the details of expenditure incurred during each financial year along with the list of the cases including names of the beneficiaries to the School and Mass Education Department for record.
- (vi) In case of any doubt, relating to sanction of *ex-gratia* amount, decision of School and Mass Education Department shall be final.

2. Date of Effect: Cases of death or permanent incapacitation occurring on or after 1st June, 2016 will be eligible for this *ex-gratia* benefit.

ORDER: Ordered that the Resolution be published in an Extraordinary issue of *Odisha Gazette* for general information of public. Ordered also that copy of the Resolution be forwarded to all Departments of the Government / All Heads of the Department / All Collectors / Registrar, High Court of Odisha.

By Order of the Governor


Principal Secretary to Government

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**GOVERNMENT OF ODISHA
SCHOOL AND MASS EDUCATION DEPARTMENT**

NO. 25544 /SME, Dt. 27-11-18
IX-SME-Sch-30/2017 (pt.)

RESOLUTION

Sub: Ex-gratia Benefit for Employees of Non-Government Aided High Schools, Upper Primary (ME) Schools, Sanskrit Tols and Madrasas of the State.

Government in pursuance of Rule-5 of the Odisha Education (Employees Provident Fund and ex-gratia benefit) Rules, 2017 have, after careful consideration, been pleased to formulate the following guidelines to extend financial benefit in shape of *ex-gratia* of Rs.2.00 lakh (Rupees two lakh) in case of death or Rs.1.50 lakh (Rupees one lakh fifty thousand) in case of permanent incapacitation in favour of teaching or non-teaching employees of Non-Government Aided High Schools, Upper Primary (ME) Schools, Sanskrit Tols and Madrasas:-

- (I) This benefit shall be extended to the teaching and non-teaching employees of Non-Government Aided High Schools, Upper Primary (ME) Schools, Sanskrit Tols and Madrasas covered under Grant-in-Aid Order, 2013 and Grant-in-Aid Order, 2017.
- (ii) In case of death of an employee, the Headmaster of the concerned educational institution shall furnish a proposal to the District Education Officer with the Death Certificate, Legal Heir Certificate issued by the Competent Authority in respect of the deceased employee. The District Education Officer after receipt of the proposal shall submit the same to the Director, Secondary Education, who shall sanction the amount and disburse the same in favour of the spouse or one of the legal heirs or among the legal heirs proportionately, as deemed proper, on the basis of written objection / representation from such legal heirs.
- (iii) In case of permanent incapacitation, the employee or any of his dependent family members, as the case may be, shall in writing, apply to the concerned Headmaster along with necessary Medical Certificate to avail the benefit. The District Education Officer after receipt of the proposal from the