

DIRECTORATE OF ELEMENTARY EDUCATION, ODISHA

Letter No: 20756 Date: 14-9-23
DEEO-FEII-CASE- 0223 -2023

To

All District Education Officer
All Block Education Officer

Sub: Clarification in respect of preparation of the gradation list for promotion of Elementary cadre teachers of the state in view of the guidelines stipulated in Odisha Elementary Education Methods of recruitment and condition of service of teachers and officers) Amendment Rules -2019.

Sir/ Madam,

In pursuant to the order dated 27.07.2023 of Hon'ble High Court, Odisha in WP(C) No. 21773 of 2023 and No 22159 of 2023, the following instructions are hereby issued in terms of the provisions contained under Odisha Elementary Education Methods of recruitment and condition of service of teachers and officers) Rules,1997 read with the amended Rules, 2019 in order to have an uniform policy with regard to preparation of gradation list of elementary cadre teachers of the State and consequential extension of promotion in different level.

1. Separate Gradation list of Assistant Teachers in Level-V(A) of the service shall be prepared taking into consideration the following qualification and training.

(i) High School Certificate or Higher Secondary (+2) Examination or Bachelor Degree in any discipline or equivalent examination with Secondary Teachers' Training or Certified Teachers Course or Diploma in Elementary Education and pass in Odisha Teachers Eligibility Test-I. (Category-1)

(ii) Bachelor Degree in any discipline or an equivalent examination with Secondary Teachers' Training or Certified Teachers Course or Diploma in Elementary Education or Bachelor in Education and pass in Odisha Teachers Eligibility Test-II: (Category-2)

Provided that the teachers appointed against the advertisements published prior to 11.02.2011 are exempted from passing

Odisha Teachers Eligibility Test-I and Odisha Teachers Eligibility Test-II.

After approval of the gradation list prepared as per the details mentioned above, promotion of elementary teachers from **Level-V(A)** to **Level-V(B)** can be taken up. For promotion to **Level-V(B)**, teachers in **Level-V(A)** must fulfil the eligibility criteria as mentioned in Para-7 (1) of amended Rules, 2019. Promotion to Level-V(B) be in the following manner:

- (a) 50% of the vacancies shall be filled up by the candidates having passed High Schools Certificate of Higher Secondary(10+2) Examination or Graduation with secondary Teachers Training/Certified Teachers Course/ Diploma in Elementary Education from any recognized Board or University or equivalent thereof and have passed Odisha teachers Eligibility Test-I (for the candidates engaged as Sikshya Sahayak or Junior teachers (Contractual) against the advertisement published after 11.02.2011.
- (b) 50% of the vacancy shall be filled up by the candidates possessing a Bachelor Degree in any discipline with Secondary Teachers Training/ Certified Teachers Course/ Diploma in Elementary Education or Bachelor in Education or an equivalent examination and training course from a recognized Board or University and having passed Odisha Teachers Eligibility Test-II (for candidates engaged as sikshya Sahayak or Junior teacher (Contractual) against the advertisement published after 11.02.2011.

2. Similarly separate Gradation list of Senior Teachers in Level-V(B) of the service shall be prepared incorporating the option exercised by the Senior Teachers. After enforcement of amended Rules, 2019, teachers having qualification of Bachelor Degree in any discipline with Secondary Teachers' Training or Certified Teachers Course or Diploma in Elementary Education and pass in Odisha Teachers Eligibility Test-1 can exercise their option and for considering promotion to Level-IV of the service such Senior Teachers in the Level-V(B) of the service, exercising option to become Graduate Teacher (Category-2) have to pass Odisha Teachers Eligibility Test-II. They shall be placed in the Gradation List of Senior Teachers with Bachelor Degree below the existing teachers taking into account the date of passing of the

Odisha Teachers Eligibility Test -II as well as the seniority in the merit list finalized for promotion to the grade of Level-V (B) of the service".

(N.B. : The teachers who had acquired bachelor degree and were already placed in the Gradation list of Graduate Teacher (Category-2) prior to enforcement of the amended rules,2019 are not required to pass OTET.

But if, some teachers were shifted to Gradation list of Graduate Teacher (Category-2) from category-1 merely on acquiring bachelor degree without passing OTET after amended rules,2019 came into force is a strict violation of the rule mentioned in Para- 8 (b) (d) (2). Such teachers may ask for reversible option from Category-2 to Category-1 to enable their promotion to the next higher level. If any teacher does not want to exercise reversible option, then his/her promotion to the next higher level shall not be considered as the shifting in the Gradation list was made in contravention to the existing rules)

Promotion to the post of Headmaster/Headmistress in Government Primary Schools and to the post of Graduate Teachers in Government Upper Primary Schools can be taken up after approval of the Gradation lists prepared as mentioned above.

(a) For promotion to the post of Headmaster/Headmistress in Government Primary Schools the candidate must have passed High School Certificate or High Secondary (+2) Examination or Graduation with secondary teachers training/ certified teachers course/ Diploma in Elementary Education or Bachelor in Education.

(b) For promotion to the post of Graduate Teachers in Government Upper Primary Schools a candidate must have possessed a Bachelor Degree in any discipline or an equivalent examination with Secondary Teachers Training or Certified Teachers Course or Diploma in Elementary Education or Bachelor in Education.

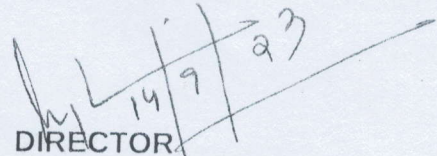
3. Once the Gradation lists at Level-IV is approved, promotion of elementary teachers from Level-IV to Level-III can be taken up in the following manner

(a) For Senior Headmaster in Government Primary School the candidate must have passed High School Certificate or Higher Secondary (10+2) Examination or Bachelor Degree in any discipline with Secondary teachers training or Certified Teachers Course or Diploma in Elementary Education or Bachelor in Education or an equivalent examination.

(b) For promotion to Headmaster in Upper Primary School the candidates must have to obtain a Bachelor Degree in any discipline with Secondary Teachers Training or Certified Teachers Course or Diploma in Elementary Education or Bachelor in Education or any equivalent examination.

4. Elementary teachers at Level-III (Headmaster in Government Upper Primary school) will be promoted to Level-II (Assistant Block Education Officer) provided that they must have possessed a Bachelor Degree in any discipline or an equivalent examination with Secondary Teachers Training or Certified Teachers Course or Diploma in Elementary Education or a Bachelor in Education or any equivalent examination.

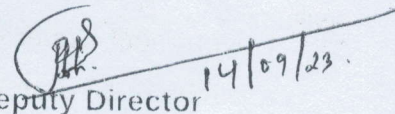
5. For promotion from Level-II to Level-I and from Level-I to Level-I (Senior), the eligibility criteria fixed in Para-7 (f) and (g) of the OEE (Amendment) Rules 2019 should be followed scrupulously.


14/9/23

DIRECTOR
ELEMENTARY EDUCATION,
ODISHA

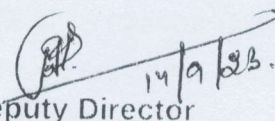
Memo. No. 20757 // Dt. 14-9-23

Copy forwarded to the Additional Secretary to Government, Department of School and Mass Education, Odisha for information and necessary action.


14/09/23
Deputy Director

Memo. No. 20758 // Dt. 14-9-23

Copy forwarded to the Addl, Government Advocate, O/O the Advocate General, Odisha High Court, Cuttack for information and necessary action.


14/9/23
Deputy Director